



**AIG Indonesia
Employee Resource Groups**



**EMPLOYEE
RESOURCE
GROUPS**



How We Make Work Fun, Energized and Inclusive



EMPLOYEE
RESOURCE
GROUPS



American International Group, Inc (AIG)

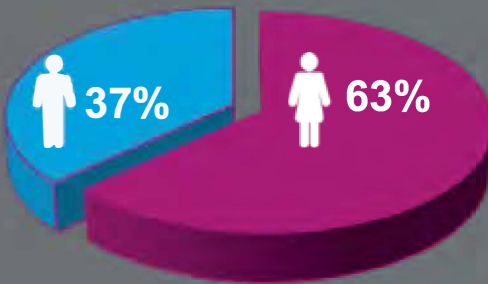
American International Group, Inc. (AIG) is a leading global insurance organization. Building on 100 years of experience, today AIG member companies provide a wide range of property casualty insurance, life insurance, retirement products, and other financial services to customers in more than 80 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security. AIG common stock is listed on the New York Stock Exchange. More info: www.aig.com

PT AIG Insurance Indonesia (AIG Indonesia)

Established since 1970, AIG Indonesia combines international experience with local expertise. Our worldwide perspective offers the benefits of global experience and anticipation of emerging risks while our local presence provides you with access to professionals who understand your unique market needs.

AIG Indonesia has expanded its presence in Indonesia providing distinctive insurance products, services and innovative risk management solutions. With in-depth local expertise in the Indonesian market and extensive global network, AIG Indonesia provides policies for property, marine and commercial/financial liability coverage for our customers.

AIG Indonesia Demographics*



58%
Millennials

*Data as of August 2019

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Diversity Is Our Strength

In AIG, we value diversity by supporting Employee Resources Groups (ERGs), which is groups of employees who come together based on a shared interest in a specific dimension of diversity. In AIG Indonesia, we have *ERG Young Professionals* and *ERG Multicultural*.

ERG Young Professionals

ERG Young Professionals strives to build a strong working relationship, bridge the gap among the diverse range of age in AIG Indonesia, make positive influence and inspire others.

ERG Multicultural

A group of employees from any background, includes but not limited to gender, age/generation, ethnicity, and religious beliefs which aims to embrace and leverage differences as part of our strength to collaborate effectively. The group is to facilitate and enhance discussions where creativity and innovation are explored, sense of tolerance and respect each other are built in creating a conducive and inclusive work environment.



AIG Indonesia Kids @ Office

ERG
Established
2013

More than
50%
of AIG
Indonesia
employees are
ERG members

>30
Programs
delivered

*Every
program
embraces all
segments in
promoting
Diversity and
Inclusion.
D&I is in our
DNA.*



#FitFluential Run @GBK

We Care

Our

Colleagues

Employee is at the center of what we do. We strive to make work more fun, energized and inclusive.



Ping Pong Night



Independence Day Celebration



AIG Academy



AIG Broker Gathering

Our Clients

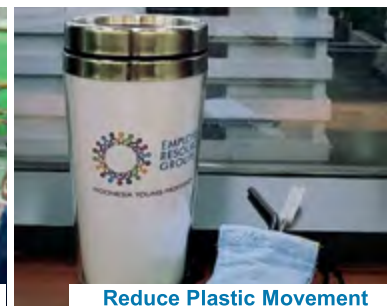
Providing risk solutions and services excellence for us to grow together with our partners and clients.

Our Community

Empowering the communities we are in through entrepreneurship and literacy programs that promote long term sustainability.



Student Company Volunteering



Reduce Plastic Movement

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We Are Part of Global Network

35

Number of countries
with an ERG

6,500+

Number of employees
who are members of
more than one ERG



10,600+

Number of ERG members

13

Number of
ERG Dimensions

139

Number of ERGs

54

Number of AIG locations
with an ERG

Find out more here :



